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PRIVACY POLICY

Indiana Anesthesia Solutions, LLC ("IAS", "Us" or "We") respects your privacy and we are committed to protecting it through our compliance with this privacy policy ("Privacy Policy"). IAS assists with arranging coverage for anesthesia services between health care facilities and licensed health care providers.

This Privacy Policy describes the types of information we may collect from users through IAS' website, <u>http://www.indianaanesthesiasolutions.com</u> ("Site") and our practices for collecting, using, maintaining, protecting, and disclosing that information. This Privacy Policy applies to information we collect on the Site, including information users transmit to the Site. It does not apply to information collected by IAS offline or through any other means, including on any other website or application operated by IAS or any third party.

Please read this Privacy Policy carefully to understand our policies and practices regarding your personal information, and any other information you transmit through the Site, and how we will treat such information. If you do not agree with the terms of our Privacy Policy, your choice is not to use the Site on behalf of yourself, your employer, or any other party. If you are accessing the Site on behalf of your employer or someone else, you represent that you are authorized by such entity or individual to agree to this Privacy Policy.

Information Collection and Use

The personal information you provide to us is used exclusively by IAS to provide and maintain our services. No information is shared with outside parties not involved directly with IAS. We may use personal information you provide to us to contact you with marketing or promotional material that may be of value to you. We may also use your information to allow you to participate in the services provided under the Site, fulfill any other purpose for which you consent or which are described to you, and to provide you with notices about your profile.

We rely on third parties (such as service providers) for data storage needed to maintain compliance and complete transactions. These service providers are necessary for the function of IAS and users agree to the policies of each third party. Such service provides include, but are not limited to, credentialing, staffing, and financing companies, in addition to facilities that are associated with IAS.

Disclosure of Your Information

IAS may disclose aggregated information about our users, and information that does not identify any individual, without restriction. We may disclose personal information that we collect, or you provide, as follows:

- To contractors, service providers, and other third parties that utilize the Site, and who are bound by contractual or legal obligations to keep personal information confidential and use it only for the purposes for which we disclose it to them or for which you consent.
- To a buyer or other successor in the event of a merger, divestiture, restructuring, reorganization, dissolution, or other sale or transfer of some or all of IAS' assets, whether as an ongoing concern or as part of bankruptcy, liquidation, or similar proceeding, in which personal information held by IAS about our Site users is among the assets transferred.
- To fulfill the purpose for which you provide it.
- To comply with any court order, or any other legal process, including to respond to any government or regulatory request.
- To perform operational functions, such as hosting, billing, security, analytics and other functions related to the Site.
- To protect IAS and its users.
- If IAS believes disclosure is necessary or appropriate to protect the rights, property, or safety of IAS, our users, or others. This includes exchanging information with other companies and organizations for the purposes of fraud protection and credit risk reduction.

Managing and Safeguarding Your Information

You may access your information via your username and password to edit information in your profile. Only licensed health care facilities and health care providers (or duly authorized agents of the facilities and/or providers) who are party to an agreement with IAS, are permitted to create a profile through our Site. Although IAS will take reasonable measures to protect your personal information, and any other information transmitted through the Site, the safety and security of your information also depends on you protecting your information. IAS prohibits users of the Site to share usernames and passwords. If IAS becomes aware that you have improperly disclosed your username of password, IAS may remove your access to the Site.

The transmission of information via the internet is not completely secure. IAS cannot guarantee the security of any information transmitted to our Site. Any transmission of personal information is at your own risk. We are not responsible for circumvention of any privacy settings or security measures contained on the Site.

Privacy Policy Modifications and IAS Contact Information

IAS reserves the right to modify this Privacy Policy at any time. Any modifications made to this Privacy Policy are effective immediately. If IAS modifies this Privacy Policy, IAS will either provide email notice to users of the Site, or post notice of any modifications directly to the Site. We recommend users periodically review this Privacy Policy.

Should you have other questions or concerns about this Privacy Policy, please call us at **(317) 207-6112** (Office) or send an email to one of the email addresses provided below:

MCaldwell@IndianaAnesthesiaSolutions.com JSpoljoric@IndianaAnesthesiaSolutions.com DRuscoe@IndianaAnesthesiaSolutions.com